

Summer Times

May 19, 2010



When you clock in and out, you must use an activity code.

Activity codes are posted at each facility.

AC= Activity Code

AC 1 = regular lifeguarding shift

AC 2 = *AFTER* hour pool party

AC 5 = *OPEN* hour pool party (the party occurs when the pool is open)

AC 7 = In-service training at the pool

Welcome!

Greater Houston Pool Management, Inc. would like to welcome you to a new and exciting 2010 season.

LIFEGUARD COMPETITION

Each year GHPM holds a company wide Lifeguard competition. It is a day long event involving rescue relays, a CPR skill competition, first aid skills, written test and a team spirit award. Does your pool have what it takes to be the GHPM's top team? This year's competition will be held on a Monday in July. Participants will receive a Lifeguard Competition t-shirt and lunch. Come have fun and meet other GHPM teams from around the Houston Area! If you are interested in getting a team together contact your Supervisor. A Captain's meeting will be held soon.

PAYCHECKS

Just as a reminder, this paycheck runs from Monday, April 26 – Sunday, May 9, 2010. Please review your paycheck for accuracy: name, social security number, pay rate, shifts worked, etc. If there are problems concerning your paycheck please fill out the Payroll Discrepancy Form. This form can be found on our website under the Employee News section.



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MANAGER MEETING-MAKE UP

For all Managers, Assistant Managers or Head Lifeguards that were not able to attend the April Manager Training, a paid make up training has been scheduled for Monday, June 7, 10am-12pm at the GHPM office. GHPM would like to make sure you receive all the tools necessary to have a successful summer. Please be sure you mark this date and time on your calendar and register to attend on our website under "Employee News".

2010 GHPM In-Service Training

To help ensure our lifeguards are knowledgeable and have sharp skills, GHPM has scheduled In-services throughout the summer. There are two kinds of in-services: On line Assessments (question and answer assessments on our website) and Physical In-services (skills practice at the pools). Employees must complete “on-line” assessments (per the schedule below) and biweekly physical in-services. The physical in-services include rescue skills, CPR, First Aid and fun activities to help build your knowledge and skill level. These in-services also comply with the required Texas State Code regulations.

Special recognition will be given to the facilities that have the most on line assessments complete and physical in-service attendees through the company newsletter.

On line assessments are posted on the GHPM website (www.greaterhoustonpool.com). Click on “2010 In-services” in the blue box on the left hand side of the page. Use the password that you were given when you were hired (the same one you used to complete your 5 hiring steps). During the month of May, you must complete one assessment per week (May 3-9,10-16,17-23,24-30). For June, July and August you must complete one, every other week. They will be posted June 7, 21, July 5,19, August 2,16,30.

Each assessment is between 125 and 140 questions. You will log out of the assessment at the end to receive credit. You can use your LG training or CPR/AED materials for reference. There is no time limit on the assessment. You can complete and get credit for an assessment even if the date has passed.

GREAT NEWS! New this year: Not only will you get paid for attending your physical in-service but your pay checks will be distributed at that time.

Physical In-services are held at a location in your area every other Wednesday beginning June 16th. They will generally take place before the pools open and last one hour. Each in-service is different, so you will have to come to see what new activity has been added.

Wednesday June 16

Wednesday June 30

Wednesday July 14

Wednesday July 28

Wednesday August 11

Locations and times will be posted at your facility and the GHPM website.